Changing men’s attitudes and behaviours towards women and technology

Part 1: 26th May 5-6 pm BST
Welcome
Natasha Green

https://TEQtogether.org
Who we are... (by Liz)

Tim Unwin
Co-Founder TEQtogether, Chairholder, UNESCO Chair in ICT4D, Royal Holloway, University of London

Dr. Elizabeth Quaglia
Co-Founder TEQtogether, Senior Lecturer, Information Security Group, Royal Holloway, University of London

Dr. Chux Daniels
Research Fellow, Science, Technology and Innovation, Science Policy Research Unit, University of Sussex

Paul Spiesberger
Researcher and lecturer in mobile technologies, Chair ICT4D.at

https://TEQtogether.org
Today’s outline

5:00 PM
Welcome – Natasha Green – AnitaB.org
Senior Local Communities Manager

5:15 PM

5:40 PM
Setting the collaborative exercise – Dr Elizabeth Quaglia

6:00 PM
Close by AnitaB.org

5:05 PM
Setting the scene – Dr Elizabeth Quaglia

5:30 PM
TEQtogether’s Guidance Notes Paul Spiesberger

5:50 PM
Questions and comments Dr. Chux Daniels

Do use the “chat” for questions and comments to ask at the end

https://TEQtogether.org
Setting the scene
Liz Quaglia

Working together to change men's attitudes about women and technology

TEQ ACTION NOW!

https://TEQtogether.org
How do men affect gender digital inequalities?

Mind-mapping exercise
Tim Unwin

Will share output tomorrow on our site and information will be emailed

https://TEQtogether.org
TEQtogether’s Guidance Notes – Paul Spiesberger

Personal
• Empowering girls in STEM: ten things that fathers should do
• Encouraging boys to respect and appreciate girls and women in STEM

Human Resources and Employment
• Writing job descriptions in the tech sector
• On an interview panel for an ICT position
• Assigning roles in an ICT team
• Writing performance appraisals in the technology sector
• Events and workshops
• What to do if you are convening an ICT conference or event
• Convening a computer programming workshop

• Academic research
• Designing gender-sensitive ICT research

https://TEQtogether.org
Our guidance notes

1. Background information
2. Clear simple practical recommendations
   - Based on existing good practices and research
   - Multiple languages
3. Where to find out more information

Creative Commons Attribution-ShareAlike 4.0 International License

https://TEQtogether.org
Six things **TO AVOID** if you are convening a computer programming workshop

1. Permitting or condoning inappropriate sexual behaviour by participants, trainers, speakers, or sponsors during the workshop.
2. Only inviting men to be speakers or trainers.
3. Only choosing men to participate in the workshop if it is intended to be open to all genders.
4. Only granting male participants access to shared materials and equipment during the workshop.
5. Separating men and women into two groups with unequal access to resources during the workshop.
6. Doing nothing if you see inappropriate behaviour.
Six things **TO DO** if you are convening a computer programming workshop

1. As far as possible ensure an **equal balance** between men and women as invited trainers and speakers.
2. If it is intended to be a mixed gender workshop, seek to ensure an **equal balance** between women and men as participants.
3. Ensure **equal access** for women and men to all shared material and equipment, before, during and after the workshop.
4. Ensure that all **sub-groups within the workshop** have **mixed genders** within them and **every member** has **equal rights** to speak up and participate.
5. Ensure that there are **guidelines on expected behaviour** that specifically address sexual harassment.
6. **Be pro-active** if you see inappropriate behaviour.

[https://TEQtogether.org](https://TEQtogether.org)
Setting the collaborative exercise – Liz Quaglia

Working in **Groups of 5 people** over the next week on 2 assignments:

1. **Self-select one of TEQtogether’s existing Guidance Notes**
   - How can its content be improved?
   - What’s missing?
   - What hits home for you?

2. **Develop one new Guidance Note**
   - Background text
   - Guidance note
   - Suggested reading

https://TEQtogether.org
Setting the groups – Natasha Green & Liza Layne

• Thanks for joining us today
• We are allocating everyone who wishes to participate into five groups to work together over the next week
• Do share your e-mails so that we can introduce you to your group
• We are very conscious of privacy and data protection issues

https://TEQtogether.org
What you need to submit by 31st May (18.00 BST) – Liz Quaglia

- Comments on one existing guidance note (no more than one page)
- One new guidance note (all three elements from slide 11)
  - Background text
  - Guidance note
  - Suggested reading
- Submitted in Google Drive link in spreadsheet (Tasha)
  - Or direct to info@teqtogether.org

https://TEQtogether.org
We meet again on 3rd June – Tim Unwin

• Five-minute feedback from each group
  • Why you chose the theme for your new guidance note
  • Summarising the content of your guidance note

• Commitment: what are you going to do next to make a difference

• Discussion

• If you are willing, we will work with you to share the best Guidance Notes
  • Attributing authorship to you

• The TEQtogether team looks forward to connecting in the future

https://TEQtogether.org
Questions, comments, discussion
- Chux Daniels

Thanks...
Remember to do something differently!

https://TEQtogether.org